

**Hardin-Jefferson ISD
2023-2024 Schedule for
Manual Trades and Support Employees**

Pay Grade		Minimum	Midpoint	Maximum		
Days	Hours					
		10.50	12.49	14.47		
15	Bus Aide	180	4.0	7,560	8,993	10,419
16	Child Nutrition	180	5.0	9,450	11,241	13,023
18	Custodian	180	5.5	10,395	12,366	14,326
		180	6.0	11,340	13,490	15,628
		180	6.5	12,285	14,614	16,930
		180	7.0	13,230	15,738	18,233
		180	7.5	14,175	16,862	19,535
180	8.0	15,120	17,986	20,837		
185	8.0	15,540	18,486	21,416		
260	8.0	21,840	25,980	30,098		

		Minimum	Midpoint	Maximum		
Days	Hours					
		10.20	12.57	14.93		
19	Catering Assistant	180	4.0	7,344	9,051	10,750
20	Non-CDL Driver Mechanic Assistant	180	7.0	12,852	15,839	18,812
		260	8.0	21,216	26,146	31,055

		Minimum	Midpoint	Maximum		
Days	Hours					
		13.82	16.56	19.30		
21	Child Nutrition Manager	180	7.5	18,657	22,356	26,055
22	Head Custodian	260	8.0	28,746	34,445	40,144

		Minimum	Midpoint	Maximum		
Days	Hours					
		15.93	19.66	23.39		
23	Bus Driver	180	4.0	11,470	14,156	16,841
24	Maintenance, General	180	5.0	14,337	17,694	21,051
		180	8.0	22,940	28,311	33,682
		260	8.0	33,135	40,893	48,652

		Minimum	Midpoint	Maximum		
Days	Hours					
		16.75	20.95	25.14		
25	Groundskeeper, Athletics Vehicle Mechanic	226	8.0	30,284	37,878	45,453
		260	8.0	34,840	43,576	52,291

		Minimum	Midpoint	Maximum		
Days	Hours					
		17.17	22.56	27.94		
27	Bus Driver Trainer Child Nutrition Supervisor	226	8.0	31,043	40,788	50,516